

Department of Marine Resources

General Information

Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	101	59.06%
Direct Hire	62	36.26%
Not Subject to Civil Service	8	4.68%
Total	171	100.00%

Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	150	87.72%
Part Time	2	1.17%
Temporary	8	4.68%
Seasonal	11	6.43%
Total	171	100.00%

Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	152	88.89%
AFSCME	0	0.00%
MSTA	0	0.00%
Exempt from Bargaining	19	11.11%
Total	171	100.00%

Employees by Length of Service

	<u>Percentage</u>
0-5 years	27.27%
5-10 years	14.94%
10-15 years	18.18%
15-20 years	15.58%
20+ years	24.03%
	100.00%

Average Age of Employees: 41.98

Gender Distribution: Male 64.30%
Female 35.70%

Average Length of Service: 12.41

Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	5	2.92%
Exempt from EEO Reporting	6	3.51%
Office and Clerical	18	10.53%
Officials and Managers	12	7.02%
Paraprofessionals	1	0.58%
Professionals	41	23.98%
Protective Service Workers	46	26.90%
Service and Maintenance	13	7.60%
Technicians	29	16.96%
Total	171	100.00%

Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	1	5.56%
Officials and Managers	1	8.33%
Paraprofessionals	0	0.00%
Professionals	7	17.07%
Protective Service Workers	1	2.17%
Service and Maintenance	2	15.38%
Technicians	6	20.69%
Total	18	10.53%

Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Marine Patrol Officer	34	19.88%
Marine Resource Spec I	13	7.60%
Marine Resource Scientist II	12	7.02%
Conservation Aide	12	7.02%
Clerk Typist III	8	4.68%
Marine Resource Scientist III	7	4.09%
Marine Patrol Sgt.	7	4.09%
Marine Resource Tech	7	4.09%
All Other Titles	71	41.52%
Total	171	100.00%

Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Government Intern	5	26.32%
Conservation Aide	4	21.05%
Marine Patrol Officer	4	21.05%
All Other Titles	6	31.58%
Total	19	100.00%

Department of Marine Resources

SAFETY

<u>Fiscal Year</u>	<u>Most Common Types of Injury</u>	<u>Count</u>
1998	Slip or Trip	5
	Contact With	2
	Unclassified, Insufficient Data	2
1999	Slip or Trip	4
	Lifting	3
	Struck By	2
2000	Slip or Trip	3
	Overexertion	3